



Job Description: AV Project Manager

Area:	Greater London / Central London
Office Location:	Old Street
Contract:	Full time, permanent
Benefits:	£45,000 - £55,000 DOE + overtime, laptop, phone, pension plan

Summary:

We're on the lookout for an ambitious AV Project Manager with solid experience to join our dynamic team at Crossover. If you thrive in a challenging environment and have a proven track record in commercial AV project management, we want to hear from you.

About Us:

Crossover is one of the UK's leading AV Systems Integrators. Based in Central London, we design, supply, and install a very wide range of high-end audio & audiovisual systems for clients across many different industries. High-profile projects include AV and audio system installs for the BBC, Serco, Monzo, the NHS, TripAdvisor, Ferrari, Lush, Barry's Bootcamp, and Rolls Royce to name a few.

As a company we are dynamic, and we're thriving thanks to our attention-to-detail and focus on getting the job done perfectly with a genuinely caring attitude at every stage, meaning that most of our clients are repeat or come from referrals. We were chosen as 'Breakthrough Company of the Year' Finalist in the 2017 AV Awards, but have come a long way since then!

As a team we are hard-working and take pride in our highly collaborative attitude, fostering a supportive, close-knit team with no egos and no 'blame culture'. We invest very heavily in the personal and professional development of each and every member of our team – this is at the centre of our ethos, and having one of the team who only joined us a year previously in a junior role be selected as the AV Awards 'Rising Star' is one of many testaments to that.

Role Overview:

As an AV Project Manager, you'll lead the delivery of cutting-edge audio and audiovisual systems, primarily in Central London. Reporting to the Projects Manager, you'll collaborate with various stakeholders to ensure projects are delivered on time and within budget while maximizing client satisfaction.

You must be

- i) Commercially astute. Good understanding of profitability, margin protection, cost control and basic accounting practices.
- ii) Able to use spread sheets and IT to monitor budgets, profit margins etc.

- iii) Able to express an idea or concept to a client or industry partner, either in writing, or verbally.
- iv) Skilled at providing direction and line management to junior members of the Project team.
- v) An attention-to-detail ninja

Responsibilities:

- Coordinate with systems designers and stakeholders
- Create and manage project documentation
- Oversee procurement and resource allocation
- Liaise with installation teams and resolve technical queries
- Attend client meetings and ensure project milestones are met

Requirements:

- Proven experience in AV project management or senior engineering roles
- Expertise in video conferencing, control systems, and general audiovisual systems
- Proficient in reading schematics and floor plans
- Excellent communication skills in English
- Ability to work flexibly and inspire teams

Non-negotiables:

- Right to work in the UK
- Based within 1.5 hours commute from Central London
- Minimum 1 year experience as an AV Project Manager in the UK
- 3-5 years managing high-end commercial AV systems

Advantages:

- ECS (or equivalent) card holder
- Reside in London Zones 1-6
- CTS / CTS-D certification
- First Aid Training

Benefits:

- Company laptop, mobile phone, and necessary tools
- Birthday off
- 20 days annual leave plus bank holidays
- Statutory pension

Join us at Crossover and be part of a team dedicated to achieving AV excellence. Apply now to embark on an exciting career journey. Please send an email to recruitment@crossover-av.com with a brief covering letter and your CV.

Note: We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, or disability status.